Masonic Homes Kentucky is certified as a Great Place to Work® and is a leader in aging care providing a full range of lifestyles and services for independent living, assisted living, personal care, skilled nursing care and child care for typical and medically fragile children. Find out what our employees say about working here at <http://reviews.greatplacetowork.com/masonic-homes-of-kentucky-inc>.

**Masonic Homes Kentucky values:**

* Remarkable Service
* Passion
* Innovation
* Growth

**Title of Position –** Licensed Practical Nurse

**Location of Position (Community):** Masonic Homes Kentucky (3761 Johnson Hall Dr., Masonic Home, KY 40041)

**Description or Job Summary**

The LPN is a licensed professional nurse who possesses nursing experience and supervisory skills in the clinical area. He/she is directly responsible to the Nurse Manager/Nurse Supervisor, Director of Nursing and the Assistant Director of Nursing, as he/she endeavors to maintain a safe and therapeutic environment for the resident. He/she is able to perform all the activities of a CMT and Nursing Assistant plus:

**Responsibilities**

* Performs all skills and techniques as directed by the Kentucky Board of Nursing for license held.
* Supports the policies and procedures of the Nursing Department.
* Assumes delegated supervisor responsibilities in the absence of the manager.
* Ensures facility adherence to HIPPA regulations.
* Observes and reports signs and symptoms which may indicate improvement or decline in resident’s physical, mental, social, and spiritual condition.
* Maintains written records of resident’s condition, medication and treatments.
* Reports discrepancies of all orders to the Physician and Nurse Manager/Supervisor immediately.
* Performs required routine documentation and reviews chart to ensure it is complete.
* Prepares the shift report and communicates resident conditions to supervisors.
* Participates in emergency situations.
* Other Job Duties as assigned

**Functions**

* Assumes responsibility for individual resident care when needed.
* Preparation and maintenance of resident’s clinical needs.
* Plans, supervises and evaluates total resident needs, nursing care and progress by making routine rounds throughout the shift.
* Provides leadership to non-professional personnel.
* Provides for and promotes good communication on the wing.
* Provides assistance with direction and teaching of all nursing care to all personnel on the unit.
* Assigns duties to non-professional personnel based on resident needs, staff and wing needs.
* Establishes working relationships with physicians to develop, coordinate and render medical treatments and nursing care.
* Prepares residents and assists physician with exams and treatments.
* Performs wound care, catheterization, irrigation (bladder, wound, etc.), ostomy care, intravenous therapy and enema administration as ordered.
* Administer medications as ordered, and within scope of practice.
* Notifies the attending physician and family with any resident illness or injury.
* Completes and submits incident reports.
* Is knowledgeable in use of medications and in operation of sophisticated equipment used on the wings.
* Gives thorough report, of individual resident care given, to oncoming shift.
* Promotes progressive approach to nursing care specific to area of responsibility. Participates in resident health education and rehabilitation.
* Uses systematic method to evaluate nursing care and individualized care plans.
* Promotes staff development by encouraging personnel to attend in-service education programs.
* Reports equipment in need of repair to maintenance or proper persons.
* Orders needed supplies from medical supply.
* Performs other related duties as assigned.

**Employee Benefits**

* Competitive pay
* Paid time off
* Full time at 30+ hours/week
* Health, dental, vision and life insurance
* Immediate participation in 403(b) retirement savings with generous company match
* Professional development and CEU support

**Position Requirements/Qualifications**

* Graduation from an accredited school of nursing.
* Current license as a licensed practical nurse in Kentucky.
* Current knowledge and skill in nursing practice.
* Progressive experience in nursing practice and supervisory skills.

**Physical Requirements**

1. Must be capable of climbing stairs using feet and legs and/or hands and arms.
2. Must be able to stoop by bending forward at the waist and bending body downward.
3. Must be able to kneel by bending legs at knees.
4. Must be able to extend hands and arms in any direction.
5. Must be able to stand for sustained periods of time.
6. Must be able to move about independently to accomplish tasks.
7. Must have ability to push using upper extremities to exert force in order to draw, press against something with steady force in order to thrust forward, downward or outward.
8. Must be able to pull using upper extremities to exert force in order to draw, drag, haul or tug objects in sustained motion.
9. Must be able to move objects from a lower to a higher position or to move horizontally from position to position. Requires substantial use of back and upper extremity muscles.
10. Must withstand substantial movements of the wrist, hands and/or fingers.
11. Must be able to exert up to 35 pounds of force occasionally, and/or in excess of 35 pounds of force frequently, and/or up to 35 pounds of force constantly to move objects.
12. Must be able to distinguish smell, taste, and temperature.
13. Must be able to assist with evacuation of residents.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee regularly is required to stand, walk, sit, use hand to finger, handle or feel objects, tools, or controls; and reach with hands and arms.

**Employee Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Department Manager\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**